

Annual Report 2022

Villa Vallila, registered institution



L'Arche Villa Vallila during big changes

„Every change in the life opens a new way.“

Foreword:

LIFE IS A CHANGE!

In 2022, a great change occurred for the entire community of Villa Vallila. After many years, the current director Eva Klípová handed over the management of the organization to the newly elected successor Štěpánka Míchalová.

This event was preceded by a great negotiation, discernment and decision making. The new community leader (director) was selected by a mandate team consisting of representatives of the Villa Vallila community, members of the board and the international envoy of L'Arche Federation.

Eva Klípová ended her tenure as community leader at the end of October 2022. Štěpánka Míchalová was appointed the new leader of the organization from November 1, 2022. The handover ceremony with the symbolic handing over of the "keys from the Villa" and the planting of a commemorative plane tree took place during the "Handover" celebration. This marked the end of the period when the founders - Mr. Klípa and Mrs. Klípová - were in charge of the organization.

The new leader took on the management of the organization with vigor, courage and new ideas. The whole community has accepted this change positively and everyone continues to responsibly try to make the community work as well as possible.

Eva Klípová



Life is constant motion — motion, in which things naturally change. People come and go. Some start the work and others continue it. The same is true in Villa Vallila.

I would like to thank for the trust shown to take the helm of this ship and, together with others, I want to continue to develop the community that Eva and Mirek created here. Days in the Villa bring challenges not only to me, but also to other members of the community, which we manage together. I believe that with courage, trust, and an open heart, we can manage everything that Villa Vallila will bring us in the days to come.

So let's go!
Štěpánka Míchalová



Events related to handover – nomination of the mandate team

To the attention of the Community and the Board of L'Arche Villa Vallila

Subject: Do you know the future community leader?
Mandate process and nomination of a community leader
Your help!

Dear friends,

On Monday, 4th of April, the Board of Directors approved the proposal of Mandate drawn up by the nomination team. The Board also approved a job description for the Director/Community Leader for Villa Vallila. You can find both documents in annex to this letter.

This means that we are now starting the search for a new community leader. For this we need your help to spread the news and to propose us names of people you think would make a good community leader. We would like to receive names of potential candidates. These could be people from the community itself, but also people from your personal network. Your names are more than welcome and can be submitted by sending an email to vherynek.vallila@seznam.cz before the end of April. Your input will be treated confidentially.

Thank you for providing us with the following information for each person you propose:

1. Name
2. Why you think this person is a potential candidate
3. How we can contact him/her

The nomination team will then decide whether to contact this person and invite him/her to apply.

The team hopes to hold the first selection interviews in the second half of May.

Thank you for your help by providing names and by spreading the job vacancy as widely as possible in your personal network.

On behalf of the team, Johan Roose
Borsbeek Belgium, 20/01/2022

				
Johan	Roman	Renata	Vít	Denisa
International Envoy	Community Member	Community Member	Chairperson Board	Boardmember

What is L'Arche Villa Vallila

The organization Villa Vallila provides social services in a community house since 2001. It was originally created as a home for young people, who could not live independently due to their health or social handicaps. We were inspired by Jean Vanier (l'Arche) since the very beginning and we struggled to form a community of people with handicaps and without (assistants), where people can develop their gifts and abilities and are accepted with their problems and respected.

We provide a service of sheltered housing since 2004, and respite services since 2007. We were admitted as a member of an international organization L'Arche International in 2018 and officially we are a Project L'Arche, Czech Republic now.

There are currently 10 people with various health or adaptation problems living in the L'Arche Villa Vallila community. Furthermore, other people regularly come for short-term relief stays. Together with the assistants who accompany them every day, they take care of the house, garden, and animals, work in the therapy workshop, play in Vallilium Shakespeare's Amateur Theater Company and participate in everything that life in the community brings.

We consider the provision of social services in a community-based way to be a unique way that enables people with disabilities to live a full life and, thanks to this, to develop their own gifts and abilities as much as possible.



Misson

- to enable people with disabilities to live a full life in the natural conditions of human society and for this purpose run a community house in Červený Újezd near Votic
- to provide support to the residents of Villa Vallila in their integration into the normal social and work environment

Provided social services

- sheltered housing
- respite (relief) service

Target group

- adults with disabilities
- adults with mental disabilities
- adults with combined disabilities

Main events of the Villa Vallila community life in 2022

January 2022

we took part in the Three Kings collection. The residents of the Villa, who work in the therapy workshop, celebrated their work with a New Year's gathering in Tábor. There was also a community day with Štěpánka, during which participation in the creation of the new Charter of the Ark was completed. Towards the end of the month, the fourth year of the "Villa's Robin" singing competition took place in Villa.



February 2022

a music therapy course took place in the Villa. Workers spent a meeting at Veletín. We visited the exhibition of paintings organized by the organization L'Arche Benediktus. From February 16, Johan Roose – an international envoy from L'Arche – spent several days in the Villa. The Mandate of the Villa Vallila community for the years 2022-2026 was created during the visit; and further, based on various meetings (with friends of the Villa, residents, assistants, etc.), a closer idea of the future of the Villa and the new community leader began to take shape.

We took part in the carnival festivities in the village of Červené Újezd On February 26.

March 2022

The Villa hosted a ball with live music and a raffle. We welcomed a volunteer and friend, Jenováfa, as well as new employees from Benediktus, who were here "for experience". We also welcomed Valentina and Žeňa from Ukraine to the community, who lived here until the summer. Those, who were interested, visited the theater performance "Familie" in Prague's theater Na Fidlovačce.



April 2022

we participated on the "March for Jam Cake" and also visited the theater Na Fidlovačce for the play "The Graduate". The employees went to Kostelní Myslová for a spiritual retreat and to visit our friend Karel Satoria. Spring presentation events and sales of products from the workshop took place. As part of the community day, together with the pupils of Orbis Pictus Tábor, we cleaned up the surroundings of the village. There was a great celebration on April 24 - the wedding of Terežka Nováková and Marko Vach. A lecture by Ivana Noble on the philosophical legacy of Emanuel Lévinas took place in the Villa on April 26.





May 2022

We had a new addition to Skalice meadow - two bee colonies, which are diligently taken care of by assistant Lucie. We were taking part in the traditional Prague-Prčice march (from Střezimír: Hanka, David, Lucka, Zuzka). Some members of the community went on a trip to Italy (Bibione). The assistants participated in training on the topic of "Safequarding" led by Mr. Talich from Rytmus, and Villacs in Modletín were trained on the same topic. The selection process for the new community leader of Villa Vallily was underway. A scout brigade took place in cooperation with Honza Dlab on May 28.



June 2022

We organized a "Day full of games", in which the friendly organizations Rolnička, Mela and Benediktus participated. We participated in presentation and sales events and went for Aneta Langerová's concert in Borotín. We went on a community vacation to Manětín and enjoyed the beginning of summer in the Villa's garden.

July 2022

We went on a traditional hiking tour to Tábor, then we went on a trip to Lipnice nad Sázavou and also on a pilgrimage to Modletín. The villa was visited by girl scouts from France, who helped here for a week with whatever they could. Ukrainian friend Žeňa celebrated his birthday in the Villa. We supported another Ukrainian family - Jula, Saša and Matvia.



August 2022

In addition to various concerts in the attic, a sculpture symposium took place from August 15th to August 26th in the garden of the Villa, during which sculptors created seven sculptures on the theme "Having consciousness means just having time". The vernissage of the sculptures took place at the Garden Festival on August 27, where, among other things, the premiere of the villa performance "Ol'man Adam an'his Vallilacs" was played. At the end of August, we said goodbye to Tomáš Č., who ended his stay in the Villa.

September 2022

Štěpánka M. took up the position of social worker on September 1. Míra and Eva taught her and passed on their experience, knowledge of the Villa and the necessary documentation. The Villacs play theater in Prague - Koloděj. We sell workshop products on the market in Borotín. Training of drivers took place. Employees from Sheltered Housing Terežín came to the Villa for an internship. We went on a trip to Kutná Hora and Johan from Belgium visited us at the end of the month.

October 2022

On October 1, the Villa was handed over as part of the "Hand Over" celebration. As in previous months, birthdays and holidays of community members were celebrated. The L'Arche Benediktus community also celebrated its 22nd birthday: we went there for a performance by Vít'a Marčík. The assistants spent time together in the České Středohoří Mountains, and girl scouts from the Modřinky unit visited the Villa. We make our own cider! **Eva ends her work as the community leader of Villa Vallila.**



November 2022

Štěpánka is appointed director (leader of the community) and took over the management of Villa Vallila. Employees participated in the course "Human-centered planning - the Map method". Pepa went to dance course organized by Rolnička in Soběslav. We went to Advent sales. We had a new member of the community - a rabbit. If it survives the winter, we will expand the stud!



December 2022

A traditional Advent concert of the ensemble ŽAS took place in the Villa on December 10. The children of the ensemble members and Villa employees took care of a short humorous theatre performance. **The long-time member of the board, Martin Prokop, resigned and Petr Petrlik was appointed as a new board member.** We went to Soběslav and also to play bowling in Votice. We were selling the products of the workshop at the markets. We lived the Advent season and gathered for a festive Christmas dinner. At this time, many residents left the Villa to see their families. We spent Christmas Eve in a close circle. We would meet together again for a joint celebration on New Year's Eve.



People in Villa Vallila

Inhabitants of the community house (recipients of the sheltered housing service)

In the community house lived in 2021: Roman, Mikuláš, David, Pavel, Tereza, Hanka, Věra, Pepa, Petr, Tomáš (until the end of August).

People in the Villa are those with a mental impairment or adaptability problems, who cannot live on their own. We offer them a sheltered housing service in the community house and in two independent efficiency apartments. They can live common lives like others with a targeted support. Some of them have succeeded to find a standard employment in the open employment market and have a permanent job. Each community member is involved into a work program in the workshop, vegetable garden, household keeping. All of them participate according to their abilities and will on household operation. They are led to build up working habits, good daily regime, and healthy lifestyle. Attention is paid to meaningful spending their spare time. Number of inhabitants – 10 (total capacity 10)

Recipients of the respite services are people with a health handicap, who need to change the environment and their caring families need a rest. Respite services are in the form of short-term stays. The recipients have a possibility to join the life of the community, involve themselves into the regular activities and therapeutic programs. Number of beds - 3

Assistants work in a 24-7 regime; they accompany the inhabitants during their everyday activities, help them fulfill their personal plans, support their working abilities, prepare leisure activities, care good living habits and social behavior. Together with inhabitants they care for the household, help the inhabitants to be economical with their money. They also help to arrange their civic affairs. They are strongly involved in the community life according to their abilities, and actively take part in various festivities and events.

Professionals - art-therapists, ergotherapists prepare work programs in the therapeutic workshop corresponding to abilities of the recipients. They teach working habits and prepare methodology for manufacturing of products for presentation and sell. They support good working habits, motivate them to work responsibly and support their self-fulfillment.

Social worker – is responsible for social supervision, interviews with applicants for the social service, ensures agenda related to social work, coordinates provision of social services.

Technical and financial employee takes care of the good condition of the building and adjacent land, ensures ongoing necessary repairs and maintenance, ensures the smooth operation of the community vehicle, prepares work on the farm and takes care of domestic animals. He is the financial manager of the organization, prepares and accounts for projects, works closely with the accountant (external company). Since November, an external worker has been performing the work of a technical and the community leader is responsible for financial management.

House leader is responsible for the operation of the community house, organizes and leads the assistant team, and supports the teamwork. She takes care of civic affairs of the core members, coordinates work activities and closely collaborates with the community leader.

Community leader – the director of the institution is responsible for the whole community, leading of the team, safe operation of the community house, securing finances. Leadership and authority are related to the service for the community. The director collaborates with the house leader. She creates strategic plans for the organization, represents the institution in the public.

Advisory board is an advisory and control body. It is led by a chairman (president), who closely collaborates with the leadership of the institution. The board members participate on institution planning, control management of the institution, and support in decision making and steering and guidance. They participate on presentation of the institution (concerts and events). They belong among donors and help with fundraising.

Finances:

Villa Vallila is financed from the national budget chapter for non-profit organizations. Subsidies are assigned for one year exclusively for specific social services. A substantial part of the budget is covered by payments of the social service recipients and donations. Thanks to the generous sponsors, who are also friends and supporters of Villa Vallila, the financing of the organization was secured for this year. We address foundations with requests for donations for specific one-time projects.

Social service provision, operation of the community house, and other necessary expenses for organization bloom are funded by:

Institutions:

Ministry of Labour and Social Affairs of the Czech Republic, Central Bohemia Region, Municipality Červený Újezd

Organizations and Companies:

AK Havel + Partners, Arcidiecézní charita Praha, IMMUNIA spol s.r.o., P+P Petrlík Foundation, Oční ordinace Kladno, Pronatura s.r.o., QTR22 group s.r.o.

Individual Donors:

Bažant O., Blažková D., Fencel I., Herynek V., Holčák J., Kovaříková I., Kovařovic D., Lachman J., Michal J., Moravcová Z., Müllerová H., Prokop M., Prokopová J., Rhodes J., Růžek J., Vlček O.

Permanent Volunteers:

Dagmar Bartáková, Zuzana Havelková, Anna Herbenová, Jenová Kučerová, Stanislav Mareš, Tamara Nerudová, Miroslav Novák, Jitka Zimová

We thank all donors and supporters for their support and volunteers for their selfless help. We deeply appreciate every donation and every help is a great asset for us, which supports not only Villa Vallila in living its mission, namely particular people who can develop in the community and thus live their lives meaningfully and with value.



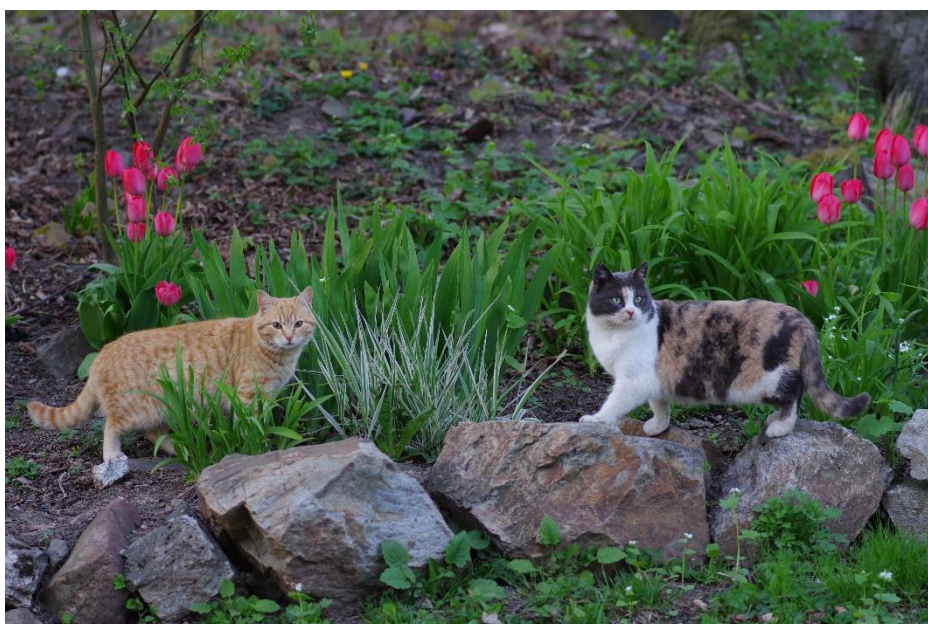
Basic information about the organization

Founders of Villa Vallila, registered institution:

Eng Miroslav Klípa
Eng Pavel Bratinka
PhDr Jan Klípa, Ph.D.
MSc. Šimon Hradilek

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Bank:	KB Praha 2 – Náměstí Míru,
Account No.:	č. ú.: 27-3563450287/0100
Community house:	Villa Vallila, Červený Újezd u Votic 32, Czech Republic 257 88
House leader:	Renata Kocourková
Body of the Institution:	
Director:	MSc. Eva Klípková/Bc. Štěpánka Míchalová
Advisory board:	MSc. Vít Herynek, Ph.D. (chairman) MSc. Václava Bratinková MSc. Martina Herynková, Eng. Jindřiška Prokopová Eng. Martin Prokop/Eng. Petr Petrlik Denisa Blažková, MD
Inspector:	MSc. Jitka Zimová

MSc. Eva Klípková/Bc. Štěpánka Míchalová – director of Villa Vallila, registered institution



Profit and Loss Statement 2022

	Expenses (thousands CZK)
Material Expenses	160
Tangible Property – House Equipment	46
Food	449
Energy	227
Repairs and Maintenance	65
Phone + Internet	30
Accountant and Legal Services	86
Other Services	159
Project IROP - New car	26
Insurance	2913
Labor Costs	948
Payroll Tax	80
Other Social Expenses	4
Bank and Other Fees	72
Total Expenses	5265
	Incomes (thousands CZK)
Payments for the Stays	623
Contribution for Care	557
Payments for Food	451
Government Operational subventions	2509
Sponsor Gifts	838
Fund Clearance	276
Other Incomes	2
Total Incomes	5256

Community Mandate Villa Vallila 2022 - 2026



Dear member of Villa Vallila,

We are happy to propose this community mandate to you. It is not a job-description for the new community leader and it is not a check-list. The mandate contains orientations for a 'future Villa Vallila' and steps the community could take to bring this future closer. The mandate therefore is a fundamental document for the elaboration of action plans for the future. Prioritizing will be crucial in making these plans feasible.

You are all conscious about the important transition that will take place in the coming months and years. A transition of the founding leader(s) to a new leader is always a major challenge. We believe this mandate will help the community to make this transition - this change - in a constructive manner.



When we were looking for an image that could speak about the future Villa Vallila you are dreaming of, we drew this image of a tree.

We can distinguish three major parts of a tree: roots, a trunk and a crown. These form the three chapters of the mandate. You can easily imagine that these three parts are very much connected. Without a strong trunk Villa will not be able to maintain its crown. Without deep roots, you will not be able to keep being the community you want to be. With deep roots and a stronger trunk, Villa Vallila should be able to grow new branches or twigs.

The anchor we drew emphasizes the importance of staying rooted in your core values. Rootedness gives trust and the ability to grow. Yet this anchor also invites you as a member and as a community to be open to change.

Like a boat anchored off the coast, it can still move in any direction depending on the wind and current. Villa Vallila needs to be able to change and adapt to new realities outside and within the community in the same way.

Staying rooted, the trust and the openness to live new experiences, will be crucial for the future of Villa Vallila. We invite all of you to be open to a new style of leadership, open to new ideas, open to a more structured way of organizing, open to perhaps cutting away a branch so that a new and better one can grow.

When you continue reading, thank you for reading "I" where you see "we".

We invite you to say YES! to this mandate, to the calls and challenges described in it.

Thank you for your gift to Villa Vallila,

Roman, Renata, Vít, Denisa & Johan
The discernment team
March 2022

The roots

L'Arche Villa Vallila has roots that reach deep. These 'roots' help the community to live its mission. They bring forward the authentic taste and colour; the charisma of Villa Vallila.

It is important to know the history, the founding values, the traditions and rituals of the community in times of transition. In the future we want to continue to see these values lived out in how we do things and forge our relationships.

For this purpose ...

- We actively participate in the international Charter process.
- We record our history and we make our values, traditions and rituals explicit.
- The new community leader will invest the necessary time to know and understand the essential values of community life in Villa.
- The community will take care for the founders Eva & Mirek. We make the necessary arrangements with them and appoint people who will follow this up.
- We invite all members to see the gift, the wonder of Villa.
- We foster the spiritual life of the community and its members, the openness to the outside world, the ties with the village and the warm mutual relationships.
- We celebrate and we go on excursions.
- We continue to work together - in and with our differences - towards common goals.
- We learn to accept each other as we are.
- We are here one for another in closeness and trust on a common journey.
- The joy we experience together is an important indicator in evaluating our work.

The trunk

The trunk carries the branches of the tree. The stronger it is, the more branches and fruits it will be able to maintain and to grow.

In an organisation (and a community), the trunk represents clear and known structures, processes, systems, task distribution, responsibilities and so on.

Transition from leadership is often accompanied by reduced stability. The organizational structure of Villa Vallila needs to be strengthened in order to continue the present functioning and to allow for new future developments.

For this purpose ...

- We need to strengthen our financial basis:
 - by investing more in fundraising
 - by finding a way to have the workshop activities funded
 - by developing new funded activities
- We will strengthen the brand "L'Arche" by investing more in our external communication and the promotion of our activities.
- We will work more professionally without losing heart in our commitment.
 - We will find a psychologist or other specialist to support the team in supporting people with disabilities.
 - We will have clear standards of care and we will evaluate if we are able to meet these standards in a systematic way.
 - We will define the necessary roles and functions, and we will delegate responsibilities and powers to those in charge. We will decide whether we need a separate person responsible for the infrastructure, the workshop, the spirituality, volunteers, etc.

- We will engage with the safeguarding standards of L'Arche International, develop the necessary procedures and training so that everyone is safe.
- We will develop a fair and transparent salary policy.
- We will prepare other regulations if we decide it is necessary.
- Leaders will develop the community in a participative way, i.e. the people that have a stake are invited to speak out and participate in decision making.
- Unless we find a better way for members to participate, we will create a community council that reflects the different parts of and opinions in our community. This council will advise the community leader in all important major decisions and help the community to stay faithful to its core values (see roots).
- The way we organize our internal communication helps people to feel they belong. We will communicate in a transparent way with all our members.
- We will actively work together with others:
 - We will continue to invest in the membership process of L'Arche and in the relationship with the international envoy. We will decide on ways members can grow closer to the wider reality of L'Arche and connect with other L'Arche communities.
 - L'Arche Benediktus is our privileged partner. We will find ways to work together with them. we will visit them and invite them to join us for activities.
 - We will increase our contacts and work together with other organizations in Central Bohemia to learn from them, to offer them our expertise, and to help find answers to the needs of our members with a disability (relationships, work, ...).
 - We will welcome more (international) volunteers.

The crown (branches, leafs and fruits)

A tree expresses itself through its branches and the leaves and fruits they bear. It must be cared for. Pruning promotes the growth of new shoots and fruit.

We like the crown of the tree that symbolizes Villa Vallila! We like our house and all the activities. If possible, we would like to maintain everything we do today and find ways to develop new projects in the future.

For this purpose ...

- During the transition we prioritize all that is needed to help bring stability and continuity.
- The new community leader will take time to listen and to have an overview and better understanding of the needs of the community and of individual members, many of which are named in this mandate. Together with the community he/she will plan and decide on new activities and projects.
- We will organize ourselves to better understand and respond to some of the individual needs of the people with a learning disability that we welcome:
 - The need to have a personal room. (privacy)
 - The need for more independent living. (independence and autonomy)
 - The need for exercise and sport. (physical well-being)
 - The need to live an intimate relationship.
 - The need to have a job outside the community. (social participation and status)
 - The need to be able to speak with a confidant/e.
- We look for opportunities to answer needs in a collective way. We decide if we organize projects ourselves, in a partnership or if we refer our people to an external service.
 - We decide whether we can expand the workshop in space and number of people welcomed.

- We decide whether we want to start new activities like making and selling noodles.
 - We decide whether we can start a coffeeshop (social enterprise) in a bigger town nearby.
 - We decide what to do with the guesthouse.
 - We decide what to do with the barn.
 - We work on a vision for a second house.
- We decide whether we are able to welcome volunteers through the European Solidarity Corps – program.
- We continue to improve the villa so that it is more pleasant to live and work there.